

4015

Prohibition Against Employment of Board Members

Nebraska statutes prohibit board members from serving as a teacher on a regular teaching contract.

Due to the availability of qualified individuals to fill most positions required by the district, and in light of the increased likelihood that a conflict of interest may arise should a board member be employed in another position more directly involving the operations of the district, a board member shall not be employed by the school district when serving on the board except as permitted by this policy. If an employee is elected or appointed to the board in contravention of this policy, his or her employment shall be terminated upon being seated on the board. A board member who wishes to apply for employment prohibited by this policy shall be required to resign from the board before applying.

However, in light of the unique difficulties in finding individuals qualified to, and willing to, serve as a driver for the district, the board will allow a member of the board of education to be employed by the school district as a driver. Board members who are also employed by the district as drivers are strictly prohibited from discussing any issue with students, staff or parents in their capacity as an employee that may come before the board.

This policy does not prohibit the board from contracting with members of the board for services or products when the relationship is not one of employer/employee and such contracts are in compliance with the requirements of statute and board policy regarding conflicts of interest.